

YOU ARE OUR FUTURE



CAREERS
GRADUATE PLACEMENTS & INTERNSHIPS



CONTENTS

2. Introduction

3. Our Divisions

5. Graduate Programmes

5. Business Placements/Internships

8. Life and learning

9. Rewards and Benefits

10. How to apply



INTRODUCTION

You are our future... a future where people with vision, talent, drive and determination make a difference in our workplace and strive for excellence through our core values of:

- Respect
- Collaboration
- Team Work
- Excellence
- Innovation
- Ambition

Join the Exasoft Group and you'll embark on a journey with a progressive, innovative and forward thinking company where you'll be given the unique opportunity to develop your skills across our key divisions:

Financial, Digital and Educational.

So whether you want to develop or test our products, get them to market or disrupt our entire system, we're keen to hear from you!

You are our future , create yours at Exasoft Group.



DIVISIONS

Exasoft group

Exasoft Group is made up of three specific divisions financial, digital and educational. Our software services and solutions add value to a wide spectrum of clients throughout the private, public and voluntary sectors and our key group products and services are detailed below:

FINANCIAL

Exasoft 

Develop software solutions for the main high street banks, building societies, insurance companies and Independent Financial Advisors. Its core product “Redress Manager” can be utilised for mortgage and loan under funding, pension switching, ppi and debt investment consolidation.

Credit U 

Is an online platform with the aim to help people manage their finances and borrow sensibly through credit unions. The portal enables users to access details of their local credit and request information on loans, savings and other credit union services.

DIGITAL

10 Digital 

Offering a range of services and solutions including web, app development, content marketing and digital marketing, 10 Digital has worked with a range of key clients including: GAME, Nebosh, Legrand, Jewson, AGA, RICS and Children’s University.

EDUCATIONAL

F2Uni 

Is our software solution for effective telephone and fundraising campaigns. Our call management solution is utilised by schools and universities as part of their fundraising strategies to increase donor engagement and get the most out of multi-channel fundraising.

4

Combining
Digital,
Educational
and
Financial

GRADUATE PROGRAMMES

Exasoft Group needs graduates who appreciate the importance of innovation, commercial understanding and self awareness. We want you to get to grips with our past but focus on our future. Creating a future, where we make a significant impact in the world through our financial, digital and education software and solutions.

Our graduate programme offers a rotating experience with a mentor to guide you and by the end of your “Graduate Journey” you’ll be ready to take on a permanent position with us and create “Your Future”.

OUR PROGRAMME

- Marketing/Communications
- Design
- Human Resources
- Business Analyst
- Development
- Testing
- Project Management

BUSINESS

PLACEMENTS/INTERNSHIPS

You don’t have to wait until graduation to experience our innovative business, if your course includes a work placement we have a range of opportunities on offer. Get in touch to find out more!







LIFE AND LEARNING

at EXASOFT GROUP

We're proud to be an "Investors in People" employer, committed to providing learning and development opportunities to our graduates through in-house and external certifications.

We'll give you the opportunity to attend seminars, conferences, workshops and formal training to increase your knowledge and skills.

We'll also provide a mentor, development plans, a clear set of objectives and as much support as you need to develop your knowledge and skills throughout the group.

You'll also have the opportunity to shadow established managers so you can understand what it takes to lead a team. Furthermore, we love our socials and team building activities so you'll get to meet employees from all areas of the business, develop relationships and make new friends!

REWARDS AND BENEFITS

Our people are our most important asset so we want to make sure you're taken care of. That's why we offer a highly competitive reward package which includes:

- Competitive Salary
- Contributory Pension Scheme
- Non-Contributory BUPA Healthcare
(after a qualifying period)
- Training
- Generous Bonus after service
- Wellbeing initiatives
- Flexible working times after probation
- 31 days annual leave inclusive of Bank
Holidays (increasing with service)
- Career Progression



10

HOW TO APPLY

To be considered for our Graduate schemes:

1

Send your Curriculum Vitae and covering letter detailing your skills, experience and aspirations to our HR Manager Caroline Park e: caroline.park@explc.com

2

If your application is successful we want to get to know you better! We'll invite you to meet the team, take part in a company test and interview, all taking part in one session.

3

If you meet all of our criteria you'll receive a job offer and be on your way to creating an incredible future with the Exasoft Group!



digital | educational | financial